UCCSN Board of Regents' Meeting Minutes January 30-31, 1919

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> Reno, Nevada January 30, 1919

The Executive Committee of the Board of Regents met in the Office of the President of the University on January 30, at 2 o'clock and was called to order by Chairman A. E. Cheney.

The following members were present: Regents North, Hood and Cheney and the President of the University.

The first matter to come before the Committee was the approval of the Claims for the month of January. Comptroller Gorman presented these in regular form and explained to the Board Committee the method of preparing and presenting these Claims, which included the monthly payroll.

It was upon motion, duly seconded, voted that the Committee approve list of Claims No. 1, Claims 1 to 9 inclusive for an amount of \$18,250.76 against the State of Nevada.

Upon motion, duly seconded, list of Claims against the State of Nevada covering Claims 1 to 11, inclusive, for an amount of \$9,135.95 was approved and both lists of Claims were duly signed by the Committee members.

The President recommended that Miss Edna Clausen, as assistant in the Comptroller's office, who had formerly been giving part time, receiving \$100 per month as from the 1st of January, 1919, she now giving full time to work in that office.

It was moved by Mr. North that the recommendation of the President with reference to the salary of Miss Clausen be approved. Vote:

Mr. Cheney Aye
Mrs. Hood Aye
Mr. North Aye

The President presented the matter of the salary of C. S. Neilsen of the Dairy Department, as given in a letter from Dean Knight

regarding the same, and recommended that Mr. Neilsen be given \$125 per month as from the first of January 1919, in consideration of his performing the service in the Dairy without any assistant.

It was moved by Mr. North that the recommendation of the President be approved as to Dr. Neilsen's salary, in consideration of Mr. Neilsen's performing the work in the Dairy Department without an assistant. Vote:

Mr. Cheney Aye
Mrs. Hood Aye
Mr. North Aye

The President presented to the Committee a system for the pay of regular Janitors, outlining the system of student labor for this work in the past, and his plans in the event of the return of Mr. Gassaway, and recommended a system whereby beginners in this work, that is regular full time men or women, should receive a beginning wage of \$75 per month, a raise of \$5 after several months if the service rendered is satisfactory and a raise of \$5 at intervals thereafter until the maximum wage of \$90 per month is reached. Recommendation was made in this connection that Mrs. Nettie Young, now receiving \$75 per month be increased to \$85. The President explained the fact that Mr. Prescott, employed more recently than Mrs. Young, was receiving \$90 already. To equalize the system, and with the concurrence of Mr. Prescott, his wage is to be set at \$80 from the first of April, this being the amount he would be entitled to had he started at the \$75 wage. In this manner the pay would be equitable for the men and women alike and the basis for future employments and increases set.

It was moved by Mr. North that the recommendation of the President in regard to Mrs. Young be approved and that she be given \$80 per month as from the first of January 1919. Vote:

Mr. Cheney Aye
Mrs. Hood Aye
Mr. North Aye

The President recommended the restoration of Lt. Colonel Ryan to his former status and pay, in consideration of the fact that he was again Professor of Military Science and Tactics in the University and Commandant of the R. O. T. C.

The President explained to the Committee that the former practice had been in past years to allow the Military Officer some

pay. He made a study of the custom of other Universities in the West in this regard and also obtained an opinion from Washington in respect to the allowance of pay to Military Officers already in the pay of the War Department. The President stated he was going to study this situation further in the event of possible changes in this position in the future.

It was suggested by the Chairman that Colonel Ryan resume his former status and salary from and after the date he was duly reassigned Professor of Military Science and Tactics. Vote:

Mr. Cheney Aye
Mrs. Hood Aye
Mr. North Aye

The President spoke of the death of Mrs. Stubbs in Berkley on January 29th and read to the Regents the resolutions adopted by the faculty in respect to her memory, as follows:

To the family of Ella Sprengle Stubbs the faculty of the University of Nevada extend their sympathy for the loss of a mother blessed beyond measure with the qualities of Christian womanhood.

The faculty recall her unswerving loyalty to the University through the trying years which marked its growth from infancy to maturity. In shaping the University, her courage, faith and sweet graciousness are closely linked with the visioned wisdom of her husband, Joseph Edward Stubbs. These qualities are a part and parcel of the traditions of the University, a precious and permanent heritage.

To the individual members of the faculty she was more than this. Forgetful of self, forgiving of wrongs, she was always responsive in time of their good fortune, and invariably sympathetic in all that would contribute to their welfare. In the hearts of the members of this group, she will endure, a strong vitalizing force making for right thinking and right doing, a high example of sublime faith in God, in whose everlasting arms she now rests.

It was resolved that the Board of Regents of the University, in full sympathy, join with the faculty in the sentiments expressed in the above resolutions in respect to the memory of Mrs. Ella Sprengle Stubbs and further resolved that this action of the Committee, including the full text of the resolutions of the faculty, be spread upon the minutes of the Board.

Resolution was unanimously adopted.

The matter of expense money for the travel of the Honorary Board of Visitors in attendance at the yearly meeting of that Board at the University was fully discussed, with the idea of possibly having the State pay these expenses. It was suggested that Section 5 of the Act establishing this Board might well be amended so as to provide for State payment of this traveling expense, it being the understanding of the Committee that this visiting Board was a separate and independent body of citizens to inspect the University.

The Chairman requested that Mr. North make a study of the amount that might be involved in this traveling expense, and that he (the Chairman) would then draw up the amendment for presentation to the Legislature.

The President asked that the several members of the Committee, as well as the members of the Board not present, place in his hands the names of men and women in the State who would make desirable members of this Honorary Board of Visitors, the names so sent in to be placed in the hands of the Governor when he is ready to make the appointments.

A. E. Cheney Chairman

Louise Blaney Secretary